

Technician Commitment

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Before...



Challenges:

- Difficult to reach key audience
- Lower profile
- Driven by Learning & Development
- Relied on a few keen technical staff
- Challenge to establish development needs

Now...



Benefits:

- Provided a structure to 'house' activity
- Created a visible, higher level profile
- Commitment champion and steering group
- Generated lots of opportunities to communicate and reach audience

The Technicians Portal



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- career development and College
support for technical staff

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Stephen Ramsey RSciTech, scientific glassblower at work

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A diverse technical workforce

Our highly skilled technicians play a vital role in delivering the College's world-class research and teaching activities. We employ over 780 technicians, who manufacture all manner of bespoke equipment and parts for use in experiments. This can include casings for spacecraft destined for far-flung regions of the solar system; rigs to test how prosthetic limbs

Action plan

Key successes we are aiming for:

- Technicians nominated for prestigious awards and honours internally and externally
- Visible career pathways and development support for technicians
- Establishment of a laboratory technician apprenticeship scheme, to complement our existing mechanical workshop and maintenance engineering schemes

